

IDTA Professional Register: Details and Biographies

Please see also the IDTA Professional Register: Quick Overview & Contact Information

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Hay, Julie TSTA OPE**Services Provided:**

Training, supervision and mentoring towards the full range of TA qualifications, from TA proficiency Awards through to MSc in Developmental TA – specialisation options include coaching, consulting, etc. Individual coaching and psychotherapy also, including online options.

Training and consultancy - example past projects include:

- leadership of team providing management development programme for Scottish Prison Service
- design of customer care and management training days for 60,000 staff of major bank
- teambuilding and strategy planning initiatives for Bristol-Myers Squibb, Full Sutton Prison, J Sainsbury
- action learning plus group dynamics programmes for local authority
- coaching and mentoring skills for Cabinet Office, Drake & Scull, IBM, Chemical Bank; Department of Health, Improvement & Development Agency (including cross-cultural mentoring), led external mentoring team for Herts Constabulary
- assessment/development centre design for National Clinical Assessment Authority, South Bank University, Sun Alliance, Devon County Council, Bull Information Systems, Probation Service, Schroders, First New York Securities
- major management training needs survey for Robert Bosch
- consultant/trainer training for Rolls Royce Motor Cars, MaST, APN, Soma, J Sainsbury, Nationwide Anglia, London Boroughs of Tower Hamlets and Haringey, Metropolitan Police, Probation Service, Bristol-Myers Squibb (Eastern Europe)
- workshops on leadership and organisational culture in India, Australia and Mexico; performance assessment training in Eastern Europe and Israel

Biography:

Over 40 years experience in industry, government and the public sector, including: internal consultancy during the period of major change within British Airways; merger of Local Authority departments; recruitment of 2000 external staff into British Airways at the start of the recovery period; management of training departments - British Airways Sales and Customer Service Travel Industry Training School and Glacier Metal Company Training Department; project management on major capital equipment export contract; numerous overseas presentations and workshops.

Visiting Professor Middlesex University (Developmental Transactional Analysis); founder of Psychological Intelligence Foundation CIC as a non profit educational body; Past President European and International Transactional Analysis Associations. Founder and inaugural chairperson Institute of Developmental Transactional Analysis. Editor International Journal of Transactional Analysis Research 2009. Founding Director, President 2006-2008 of the European Mentoring and Coaching Council. Leads International Centre for Developmental Transactional Analysis and International Centre for Developmental Super-Vision. Project Manager 2012 TA Research Conference.

Author of numerous articles, books and packs on TA, NLP, management competences and assessment, action learning, group dynamics, counselling and mentoring, and corporate culture change. Has been teaching TA worldwide for over 25 years; sponsor of successful CTA/TSTA candidates in UK, India, Netherlands, New Zealand, Romania, Slovenia, South Africa.

Other qualifications held:

MPhil, MSc TA Psychotherapy, PG Diploma Management Studies, Chartered Fellow Chartered Institute of Personnel Development, Chartered Manager Chartered Institute of Management, Master Practitioner & Licensed NLP Trainer, Accredited European Counsellor; MBACP (Accred); Psychotherapist Member UKCP

Mountain, Anita TSTA OP**Services Provided:**

If you are looking to increase your professional and personal development and want to learn a solid approach to working and relating with others then we can be of assistance. Mountain Associates offer coaching, training and consultancy to get the people side of organizations working effectively. Using Transactional Analysis we equip your team with the tools to enable improved morale, energy and productivity – with guaranteed results. We also facilitate the following open workshops: The Official Introduction to TA (TA101); Foundation Course in TA; Developmental/Organizational TA; and Group Work as well as bringing in the occasional guest trainer. We offer supervision of coaches, trainers and consultants as well as undertake coaching ourselves.

Biography:

Anita Mountain MSc, CTA (O/P) FITOL, TSTA (O/P), AC Accredited Coach, is the founding partner of Mountain Associates. She is also one of the three founders of the IDTA. She works internationally for a range of different organizations. Her work includes coaching for industry as well as the NHS and other not-for-profit organizations.

Anita is the co-author of *Working Together, Organizational Transactional Analysis and Business Performance*, published by Gower in 2011. This book is down-to-earth yet intelligent read and an important resource for those who wish to improve the quality of relationships and improve productivity.

Anita is available as a keynote speaker. As a speaker she shares models and approaches and apply them to the area in which you work. Alternatively she can talk about a topic in which your audience has a particular interest. In 2011 she was invited to be the keynote speaker at conferences in Bilbao, Spain and Curitiba, Brazil. The latter received a standing ovation.

Anita can support your people and your organization to enjoy what they do and to do it to the best of their ability. She encourages connection through understanding and seeks to inspire and reignite motivation. By offering different models and approaches your workforce are enabled to develop new options.

Phillips, Keri CTA O**Services Provided:**

Coaching, Coaching Supervision and Consultancy Supervision

Biography:

I have 30 years experience as a consultant, coach and author in the fields of individual, team and organization development. This includes private, public and voluntary sectors.

Other qualifications held:

MA Coaching (Distinction), MA Politics, Diploma in Coaching Supervision.

Serbanescu, Bogdan PTSTA O, CTA E in training**Services Provided:**

I teach TA for the international qualifications (CTA).

I also provide supervision.

For organizations I provide consultancy, training and coaching.

I also provide coaching to individuals, that is 'life coaching'.

Biography:

I am 60 years old and I have 35 years organizational experience in different types of organizations, ranging from a research institute to the Ministry of culture, to UNESCO, to the Parliament of Romania, to a multinational organization (bank). In all these places I have learned something that adds to my qualification and offers me a large experience in the organizational field.

Other qualifications held:

Certified coach (ICF), NLP Practitioner, Educational management (UNESCO) added to academic qualifications: PhD in Education, Master in Conflict Mediation

Suriyaprakash TSTA O**Services Provided:**

Leadership development, executive coaching, soft skills training, supervisory skills, personal counselling, organisation development interventions, process feedback consultancy, team relationships, assertiveness training.

Biography:

Over two decades experience, teaching MBAs, and industrial training, counselling and consultancy. His specialties include Organisational Development, Applied Behavioural Sciences and Human Relations Development. His current research interests are on personality and leadership studies from the Indian philosophical perspective. He is a faculty of Asha Counselling and Training Services, Coimbatore and Former-President of TA Study Circle of Coimbatore.

Co-founded Relations Institute of Development, in 1995, to provide Organisational Development Training, Coaching and Counselling. He has trained thousands of managers, executives, factory employees, teachers, students, social workers and parents and logged over 10000 hours of teaching, training and consultancy using TA and allied models. His specialty in organisational development, with TA includes, creating awareness, leadership, team building, problem-solving, conflict resolution, group dynamics, communication and motivation.

He is part of a team facilitating groups of professionals in Coimbatore, Bangalore, Hosur, Mumbai, Delhi, and Calicut preparing managers, trainers, consultants and counsellors for the international accreditation as CTAs. He has also trained in Bangladesh and Ukraine. He regularly participates and presents papers in national and international conferences.

Recipient of the Muriel James Living Principles Award 2013 of the ITAA, Suriya's passion includes study in the fields of personality, leadership and Indian philosophy.

Other qualifications held:

Professor of organisational behaviour, Jansons School of Business, Trustee and Secretary, South Asian Association of Transactional Analysts, President, International Transactional Analysis Association, Master Practitioner in NLP

Temple, Susannah CTA E**Services Provided:**

The Fluent Self CIC promotes and facilitates the use of Functional Fluency and TIFF by supporting its members and others through the following activities: licensing, training, promotion, funding, in order that they can pass on the benefits to a whole range of people working in human service provision and the commercial world. This facilitation of improved communication and positive relationship building is carried out through teaching & facilitation, coaching & mentoring, training & supervision, counselling & psychotherapy, according to members' professional remits.

Biography:

Susannah Temple PhD, CTA (E) is the creator of the Functional Fluency model and the Temple Index of Functional Fluency (TIFF).

In a long career in education, she has worked in a wide variety of settings including being a primary and secondary schools counsellor for seven years.

She designed and taught the educational TA modules on the Integrated Masters Programme of the Faculty of Arts and Education at the University of Plymouth over a ten-year period.

Her doctoral research that produced TIFF won an EATA silver medal in 2003. Since then she has been working to promote the use of Functional Fluency wherever possible.

Other qualifications held:

PhD

Tongue, Lynda TSTA O, CTA E in training**Services Provided:**

Lynda Tongue is the founder of Triangle TA Academy and is Deputy Programme Director of the MSc in Professional Development (DTA) which is accredited through Middx University. 10 workshops a year aligned to the MSc are run in Devon, and which can also be attended by those looking for continuing professional and personal development rather than a qualification. These workshops are of interest to trainers, coaches, consultants, facilitators, managers, health and social professionals and youth professionals.

Lynda is a business coach and a supervisor, working face to face with clients or over the phone or on Skype, and will soon be running webinars for those interested in furthering their TA knowledge and understanding.

Lynda is part of an international training team which delivers the Certificate and Diploma in Developmental TA, as well as the MSc currently in Poland and the Ukraine, and soon to be in Russia too.

Through Triangle Partnership, Lynda designs and delivers leadership development programmes in organisations in the public and private sectors. She teaches the TA models and ethos extensively in these organisations and has done so for more than 15 years, supporting her programmes with Action Learning Sets.

Biography:

Lynda is a management educator and coach with over 40 years experience of public and private sector organisations. She works at all levels, from managing directors and senior managers to team leaders and supervisors, and also with specialist roles such as customer service staff. As a member of a team that won a National Training Award in 2005, Lynda is enthusiastic about working strategically with organisations to develop leaders and key members of staff.

She is passionate about supporting people to develop themselves and teaches the tools of Transactional Analysis (TA) in organisations to help clients understand how sometimes we can get in the way of our own success. TA offers a framework of tools and concepts which fit together to help people to see how they have choices in their behaviours and how they can change what they want to change. It helps leaders to understand the impact they have on others and how they can develop themselves and help others to develop too.

Lynda's training philosophy rests on fundamental beliefs such as everybody can think and everybody can change given the right tools and support.

Other qualifications held:

PG Diploma in Training Management, Diploma in Supervision, BSc Hons, NLP Practitioner

Wilson, Sandra TSTA O**Services Provided:**

I provide organisation development consultancy; the development and implementation of coaching strategy; coaching training; supervision; supervision training; training in Transactional Analysis.

The International Centre for Business Coaching, which trades as Sandra Wilson Consulting, was established in 2006, to offer a systemic approach to the development of coaching in business settings. Over the last three years we have evolved coaching focussed products and services which have supported clients to take an integrated approach to the implementation of coaching in their organisations, linking coaching to strategic imperatives, thus ensuring a return on investment.

Our trading company, Sandra Wilson Consulting, is a small niche organisation development consultancy which has been trading since January 1995. Over the years we have built a wide and diverse client base in the public and private sectors, working both nationally and internationally.

We specialise in:

- The systemic introduction of coaching in organisations
- Coach Training (incorporating Transactional Analysis)
- Coach Supervision
- Coaching
- Supervision Training (incorporating Transactional Analysis)
- Transactional Analysis Training for Qualified Coaches
- Team Coach Training

Additionally we offer:

- Training in Transactional Analysis from the TA 101 Official Introductory Programme through to advanced training leading to CTA and TSTA qualifications in the organisational field.

Biography:

Sandra's successful consultancy experience is in working with large organisations. Specialising in the systemic introduction of coaching, coach training, and executive coaching, she works with individuals and teams to promote change, increase competence and improve performance in the workplace. She has a wide and diverse client base in both the public and private sectors and she works both nationally and internationally.

Sandra has been a visiting lecturer at the University of Strathclyde and the Open College. She is Principal of the Scottish Centre for Developmental Transactional Analysis and Director of the International Centre for Business Coaching.

Sandra has recently achieved Professional Masters status through recognition and accreditation of work based learning and is now undertaking a Professional Doctorate in coaching.

In addition to her academic qualifications, Sandra has achieved Master Certified Coach level with the International Coach Federation; she is Level B qualified in the use of psychometric tests and personality profiles and is a qualified Business Practitioner in Neuro Linguistic Programming.

Other qualifications held:

MProf (Coaching); MA (Abnormal Psychology); BA (Psychology); Master Certified Coach (ICF); CFCIPD